

The Deputy Vice-Chancellor of Research
Professor Jonathan Blackledge
cordially invites you to a Seminar by

Professor Calie Pistorius
Vice-Chancellor
University of Hull, United Kingdom

**BRINGING ABOUT A STEP CHANGE IN ORGANISATIONAL
RENEWAL IN UNIVERSITIES**

Universities across the globe operate in increasingly competitive national and international higher education landscapes, requiring their institutional strategies to explicitly address institutional competitiveness and the search for competitive advantages. Organisations routinely embrace the notion of continuous improvement as an essential element of enhancing performance. From an innovation viewpoint, continuous improvements are typically manifested as incremental changes. From time to time, however, it is also necessary to make step changes – radical innovations - in organisational strategy, investment, structure and operations in order to bring about a step change in organisational performance. This seminar considers the theory of innovation dynamics as a driver for bringing about step change in organisational renewal in universities. Interdisciplinary themes as a manifestation of the notion of 'knowledge knows no boundaries' is explored as an example.

6 May 2016

Senate Chamber, Westville Campus
University of KwaZulu-Natal

13:00-14:00

All Welcome

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INSPIRING GREATNESS

Professor Calie Pistorius

Professor Calie Pistorius is the Vice-Chancellor of the University of Hull in the United Kingdom, a post he has held since 1 September 2009. He is the chairman of Yorkshire Universities, the deputy chair of JISC, a member of the Humber Local Economic Partnership board and City Leadership Board in Hull and an Academic Council Member of the National Centre for Universities and Business. Formerly he was the Vice-Chancellor and Principal of the University of Pretoria in South Africa (August 2001 - August 2009) and a member of the National Advisory Council on Innovation (NACI) in South Africa, serving as its chair from 2004 until 2008.

He is registered as a Chartered Engineer in the UK, and is a Fellow of the Institution of Engineering and Technology, Fellow of the Royal Society of South Africa, Fellow of the South African Academy of Engineers, Fellow of the South African Institute of Electrical Engineers, Liveryman of the Worshipful Company of Engineers, Senior Member of the Institute for Electrical and Electronics Engineers and member of the Academy of Science of South Africa. He obtained B.Sc(Eng) and B.Eng(Hons) degrees in electronics engineering from the University of Pretoria in 1979 and 1981 (both cum laude), MS and PhD degrees in electrical engineering from the Ohio State University in 1984 and 1986, and the SM degree in the management of technology from MIT in 1994. He is also an alumnus of Harvard Business School, having completed the AMP in 2003.

Professor Pistorius' research interests are focused on issues relating to the management of innovation, management of technology, national and regional science and innovation policy, and the role of universities in stimulating innovation, economic development and competitiveness.

